

Diversity, Equity, and Inclusion Commitments

At Bridgespan, our vision for society characterized by equity and justice manifests as a commitment to DEI and continues to align with our core values.

Impact Take an intentionally anti-racist approach to our work

Collaboration Seek proximity to, partner with, and learn from experts and communities

Candor Locate ourselves within systems and be self-aware of our own role as an organization and individuals in perpetuating racism

Respect Take an asset-based approach to our work with communities of color

Passion Relentlessly focus on a vision of justice, and be brave to pursue this vision

As part of the 2021 update to the Racial Equity Strategy, we also updated our strategic pillars to the following five pillars*:



*For details, please see "2021 Equity Strategy Refresh" in What's New section, P. 50