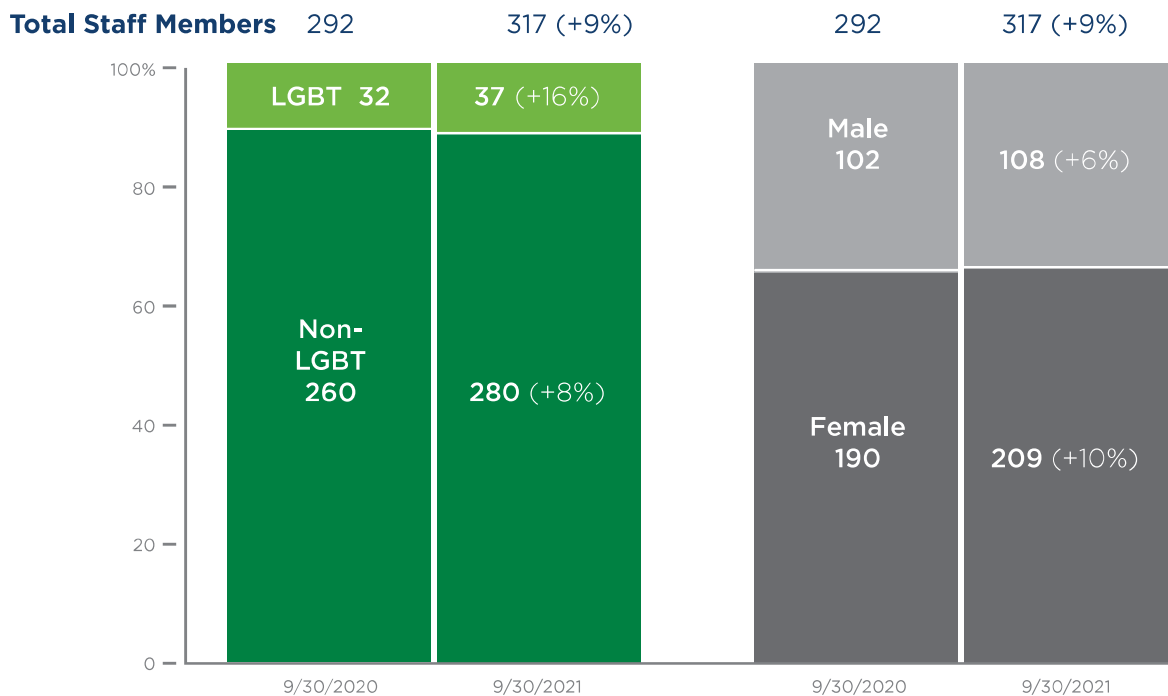
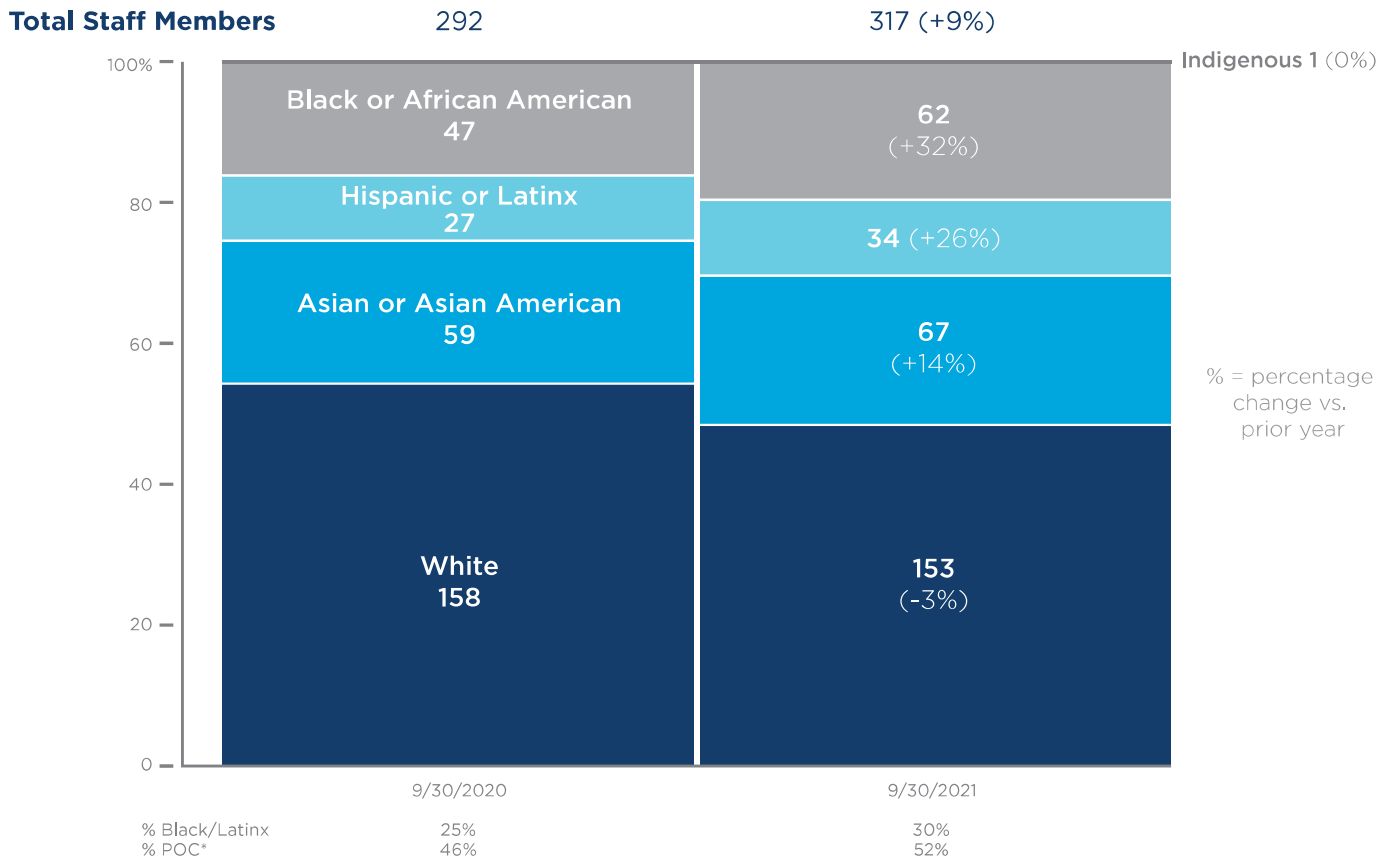


Staff Diversity— Year-over-Year Comparison



*POC (People of Color) includes Asian or Asian American, Black, Indigenous, and Latinx.